

The County of Santa Cruz Integrated Community Health Center Commission

AGENDA

October 7, 2015

Meeting Location:

1080 Emeline Avenue, Small Auditorium (Basement)
Santa Cruz, CA 95060

ORAL COMMUNICATIONS - Any person may address the Commission during its Oral Communications period. Presentations must not exceed three (3) minutes in length, and individuals may speak only once during Oral Communications. All Oral Communications must be directed to an item not listed on today's Agenda, and must be within the jurisdiction of the Commission. Commission members will not take actions or respond immediately to any Oral Communications presented, but may choose to follow up at a later time, either individually, or on a subsequent Commission Agenda.

Welcome and Introductions

1. Welcome/Introductions
2. Oral Communications
3. Review and Accept September 2, 2015 Meeting Minutes
4. Budget/Financial Update
5. Quality Management
6. Substance Abuse Expansion Grant
7. CEO Update

Action Items from Previous Meetings:

Action Item	Person(s) Responsible	Date Completed	Comments
Send Board Letter Regarding Homeless Service Center	Michael Beaton	9/3/2015	
Send Information about QM	Amy Peeler	9/3/2015	
Report on SA Expansion Grant	Amy Peeler		

Next meeting: Wednesday, November 4, 2015 1:00 pm – 3:00 pm

The County of Santa Cruz Integrated Community Health Center Commission

Minute Taker: Kristina Riera

Minutes of the meeting held *Wednesday, September 2, 2015*

1. Attendance	
Rahn Garcia	Co-Chair
Christina Berberich	Member
Kristen Meyer	Member
Pamela Hammond	Member
Raquel Ramirez-Ruiz	Member
Gustavo Mendoza	Member
Dr. George Wolfe	Member
Erika Barrows	County of Santa Cruz, Health Services, Health Center Manager
Matt Nathanson	County of Santa Cruz, Health Services, Public Health Nurse
Christine Williams	County of Santa Cruz, Health Services, Admin. Services Manager
Amy Peeler	County of Santa Cruz, Health Services, CEO of Clinics
Giang Nguyen	County of Santa Cruz, Health Services, Director of HSA
Michael Beaton	County of Santa Cruz, Health Services, Director of Administrative Services
Kristina Riera	County of Santa Cruz, Health Services, Analyst
Meeting Commenced at 1:08 pm and concluded at 2:27 pm	
2. Apologies/Absent	
Apologies were noted from <i>Rama Khalsa</i> Absent: <i>Fernando Alcantar, Samuel Gordon, Nicole Pfeil</i>	
3. Oral Communications	
Raquel Ramirez-Ruiz congratulated Amy and the Staff for a successful opening of the Watsonville Health & Dental Clinic.	
4. Review of August 5, 2015 minutes	
Kristen Meyer motioned for the acceptance of the minutes, the motioned was seconded by Dr. George Wolfe. The rest of the members present were in favour.	
5. Budget/Financial Update	
Action Item 1: Send Board letter regarding Homeless Services Center	Michael Beaton
6. Quality Management	
Action Item 1: Send information about next QM meeting	Amy Peeler
7. CEO Update	
Action Item 1: Report on SA expansion grant	Amy Peeler

Next Meeting: *Wednesday, October 7th @ 1 pm at 1080 Emeline Ave, Santa Cruz, CA*

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Health Resources and Services Administration

Bureau of Primary Health Care
Health Center Program

Substance Abuse Service Expansion

Due: October 14, 2015

Program Components:

- Hire 2 Certified Drug and Alcohol Counselors CDAC that will be linked to IBH and MAT clinics
- Hire one an MA
- Increase SBIRT usage
- Pay for 3 UCD fellowships
- Starting Seeking Safety Groups
- Opioid Dependence Communication Trainings
- Train 2 IBH psychiatrists for Suboxone and two primary care physicians
- Creation of protocols for pain management patients
- Connection to NA/DRA
- Risk Reduction Educational materials
- Possible creation of registry to track adherence, group participation, drug testing
- Case management for stepping up or down on spectrum of services
- Year one would be start-up and intensive treatment
- Year two will be graduating down and increasing capacity: Concept of start, stabilize and maintain

Acronyms:

- CDAC: Certified Drug and Alcohol Counselors
- IBH: Integrated Behavioral Health
- MAT: Medication Assisted Treatment
- MA: Medical Assistant
- SBIRT: Screening, Brief Intervention, and Referral to Treatment
- UCD: University of California at Davis
- NA/DRA: Narcotics Anonymous/Dual Recovery Anonymous

10/7/2015

**County of Santa Cruz (HSA)
FY 15-16 CLINIC(AII)(AII)
FQHC CLINIC SERVICES
As of 09/30/2015**

Program Name (All) <<<SELECT Index Title or
GLKey (All) <<<SELECT A Index Code or
Division CLINIC <<<SELECT A DIVISON

Row Labels	Sum of BUDGET	Sum of ACTUAL	Sum of ESTIMATED ACTUALS	VARIANCE
WATSONVILLE CLINIC				
EXPENDITURE	5,874,204	815,877	4,307,477	(1,566,727)
REVENUE	(7,112,966)	(2,898)	(5,415,870)	1,697,096
CLINIC ADMINISTRATION				0
EXPENDITURE	4,217,352	405,309	4,031,872	(185,480)
REVENUE	0	(1,733)	0	0
EMELINE CLINIC				0
EXPENDITURE	7,254,333	1,335,782	6,823,420	(430,913)
REVENUE	(6,282,168)	(21,177)	(5,580,164)	702,004
FORENSIC SERVICES				0
EXPENDITURE	88,613	55,498	62,534	(26,079)
CORAL STREET CLINIC (HPPH)				0
EXPENDITURE	3,694,249	386,048	2,151,132	(1,543,117)
REVENUE	(3,836,078)	0	(2,292,961)	1,543,117
MENTAL HEALTH FQHC				0
EXPENDITURE	14,191,586	0	8,312,676	(5,878,910)
REVENUE	(15,299,726)	0	(9,420,816)	5,878,910
WATSONVILLE DENTAL				0
EXPENDITURE	2,150,000	0	2,115,000	(35,000)
REVENUE	(2,150,000)	0	(2,150,000)	0
BOTOM LINE EXPENDITURES	37,470,337	2,998,514	27,804,111	(34,471,823)
BOTTOM LINE REVENUES	(34,680,938)	(25,808)	(24,859,811)	34,655,130.14
NET COUNTY COST	2,789,399	3,024,321.52	2,944,300	154,900.71

NET COUNTY COST BREAKDOWN BY PROGRAM

Division CLINIC <<<SELECT A DIVISON

Row Labels	Sum of BUDGET	Sum of ACTUAL	Sum of ESTIMATED ACTUALS	VARIANCE
WATSONVILLE CLINIC	(1,238,762)	812,978	(1,108,393)	130,369
CLINIC ADMINISTRATION	4,217,352	403,577	4,031,872	(185,480)
EMELINE CLINIC	972,165	1,314,605	1,243,256	271,091
FORENSIC SERVICES	88,613	55,498	62,534	(26,079)
CORAL STREET CLINIC (HPPH)	(141,829)	386,048	(141,829)	0
MENTAL HEALTH FQHC	(1,108,140)	0	(1,108,140)	0
WATSONVILLE DENTAL	0	0	(35,000)	(35,000)
TOTAL BOTTOM LINE	2,789,399	2,972,705.80	2,944,300	154,900.71

10/7/15

Visit Counts and Total Net Charges by Location and Fiscal Posting Group

DRAFT
10/5/2015

Post Dates through: 08/31/2015 (9 weeks)

All Locations

FY 13-14

FY 14-15

FY 15-16

PostGroup	FY 13-14		FY 14-15		FY 15-16	
	Visits	Net Charges	Visits	Net Charges	Visits	Net Charges
MEDI-CAL	36,985	13,800,702	46,303	16,667,835	10,444	2,829,206
MCA	3,214	649,606	49	2,200	0	0
MEDICARE	25,283	1,266,537	22,792	1,097,313	3,932	380,819
MEDI-CRUZ	5,379	53,683	3,626	110,014	1,077	31,452
HPHP	4,067	11,337	1,976	94,337	288	3,301
FEIS	537	3,730	324	9,251	91	5,498
INTERFUND	962	100,607	976	122,849	189	19,188
MCWP	628	92,442	564	161,531	102	27,463
MENTAL HLTH	2,061	76,046	309	69,062	94	11,066
OTHER	13,283	517,034	11,102	615,569	2,177	170,608
NOT ASSIGNED	14	2,187	0	0	0	0
Totals:	92,413	16,573,910	88,021	18,949,960	18,394	3,478,601

Less Adjustments (9%): -1,491,652

Actual Recognition: 15,082,258

-1,705,496

17,244,464

PostGroup	FY 14-15		FY 15-16	
	Proj Visits*	Proj Rates**	Proj Visits*	Proj Charges
MEDI-CAL	41,864	366.56	15,345,668	0
MCA	0	202.12	0	0
MEDICARE	22,945	133.82	3,070,500	62,725
MEDI-CRUZ	6,285	9.98	4,686	3,688
HPHP	1,681	2.79	531	115,352
FEIS	531	6.95	1,103	87,584
INTERFUND	1,103	104.58	595	20,257
MCWP	595	147.20	549	494,497
MENTAL HLTH	549	36.90	12,704	0
OTHER	12,704	38.92	0	0
NOT ASSIGNED	0	156.23	0	0
Totals:	179,35	215.29	19,204,957	189.12

*Proj Visits: FQHC-Defined visits only

**Proj Rates:

MEDI-CAL rate = average of two oldest FY MEDI-CAL combined rates in report

MEDICRUZ rate = current MCal FQHC rate

MEDICARE rate = current MCal FQHC rate

All other rates = oldest FY combined rates in report based on RevGroup

Total Charges: 19,204,957
Less Adjustment (9%): -1,728,446
Total Net Charges: 17,476,511

20,871,166

Visit Counts and Total Net Charges by Location and Fiscal Posting Group

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10/5/2015

Post Dates through: 08/31/2015 (9 weeks)

SANTA CRUZ CLINIC

FY 13-14

FY 14-15

FY 15-16

PostGroup	Visits	Net Charges
MEDI-CAL	9,689	2,311,130
MCA	2,266	431,968
MEDICARE	5,635	153,715
MEDI-CRUZ	3,155	22,415
HPHP	630	3,651
FEIS	404	4,696
INTERFUND	872	96,540
MCWP	628	92,442
MENTAL HLTH	49	-2,437
OTHER	3,741	123,474
NOT ASSIGNED	7	766
Totals:	27,076	3,238,360

Visits	Net Charges
16,592	4,464,923
48	7,248
7,001	403,739
1,473	43,308
338	10,342
223	7,183
961	121,690
564	161,531
29	1,132
2,874	168,281
37	4,200
30,140	5,393,579

Visits	Net Charges
3,948	788,471
0	0
680	-3,399
481	17,138
80	-1,152
73	4,952
184	18,968
102	27,463
18	1,061
635	35,204
10	1,200
6,211	889,906

Less Adjustments (9%): -291,452
 Actual Recognition: 2,946,907

PostGroup	Effective Per Visit Rates	
	FY 13-14	FY 14-15
MEDI-CAL	238.53	269.10
MCA	190.63	150.99
MEDICARE	27.28	57.67
MEDI-CRUZ	7.10	29.40
HPHP	5.79	30.60
FEIS	11.62	32.21
INTERFUND	110.71	126.63
MCWP	147.20	286.40
MENTAL HLTH	-49.74	39.05
OTHER	33.01	58.55
NOT ASSIGNED	109.43	113.51
Totals:	119.60	178.95

PostGroup	Projected Charges FY 15-16	
	Proj Rates**	Proj Charges
MEDI-CAL	253.82	11,152
MCA	190.63	0
MEDICARE	133.82	3,968
MEDI-CRUZ	7.10	2,807
HPHP	5.79	467
FEIS	11.62	426
INTERFUND	110.71	1,074
MCWP	147.20	595
MENTAL HLTH	-49.74	105
OTHER	33.01	3,706
NOT ASSIGNED	109.43	58
Total Charges:		3,719,139
Less Adjustment (9%):		-334,722
Total Net Charges:		3,384,408

*Proj Visits: FQHC-Defined visits only
 **Proj Rates:
 MEDI-CAL rate = average of two oldest FY MEDI-CAL combined rates in report
 MEDICRUZ rate = current MCal FQHC rate

MEDICARE rate = current MCal FQHC rate
 All other rates = oldest FY combined rates in report based on RevGroup

5,339,436

Visit Counts and Total Net Charges by Location and Fiscal Posting Group

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10/5/2015

Post Dates through: 08/31/2015 (9 weeks)

WATSONVILLE CLINIC

FY 13-14

FY 14-15

FY 15-16

PostGroup	FY 13-14		FY 14-15		FY 15-16	
	Visits	Net Charges	Visits	Net Charges	Visits	Net Charges
MEDI-CAL	14,224	4,041,296	17,960	5,373,725	3,189	803,368
MCA	777	168,000	1	-3,593	0	0
MEDICARE	5,710	216,057	6,570	389,275	402	-11,347
MEDI-CRUZ	2,217	30,942	2,153	66,679	596	14,314
HPHP	854	141	351	10,001	60	1,958
FEIS	133	-967	101	2,068	18	545
INTERFUND	88	4,036	15	1,159	5	220
MENTAL HLTH	4	-5	3	153	0	0
OTHER	8,734	401,223	7,534	453,829	1,314	93,382
NOT ASSIGNED	3	436	8	405	2	206
Totals:	32,744	4,861,159	34,696	6,293,701	5,586	902,645

Less Adjustments (9%):

-437,504

Actual Recognition:

4,423,654

Projected Charges FY 15-16

PostGroup	Proj Rates**	Proj Visits*	Proj Charges
MEDI-CAL	291.66	12,476	3,638,750
MCA	216.22	0	0
MEDICARE	133.82	2,346	313,942
MEDI-CRUZ	13.96	3,478	48,542
HPHP	0.16	350	58
FEIS	-7.27	105	-763
INTERFUND	45.87	29	1,330
MENTAL HLTH	-1.20	0	0
OTHER	45.94	7,668	352,253
NOT ASSIGNED	145.22	12	1,743
Totals:			4,355,858
			-392,027
			3,963,828

5,415,870

*Proj Visits: FQHC-Defined visits only

**Proj Rates:

MEDI-CAL rate = average of two oldest FY MEDI-CAL combined rates in report

MEDICRUZ rate = current MCal FQHC rate

MEDICARE rate = current MCal FQHC rate

All other rates = oldest FY combined rates in report based on RevGroup

10/7/15

Visit Counts and Total Net Charges by Location and Fiscal Posting Group

DRAFT
10/5/2015

Post Dates through: 08/31/2015 (9 weeks)

SCZ HPHP CLINIC

FY 13-14

FY 14-15

FY 15-16

PostGroup	FY 13-14		FY 14-15		FY 15-16	
	Visits	Net Charges	Visits	Net Charges	Visits	Net Charges
MEDI-CAL	855	323,527	2,496	912,791	343	131,959
MCA	149	44,842	0	-1,455	0	0
MEDICARE	394	21,065	570	41,236	38	-7,827
MEDI-CRUZ	7	326	0	27	0	0
HPHP	2,583	7,546	1,289	73,993	148	2,495
INTERFUND	2	30	0	0	0	0
OTHER	56	2,937	74	7,463	6	1,460
NOT ASSIGNED	1	100	3	12	0	0
Totals:	4,047	400,372	4,432	1,034,066	535	128,088
Less Adjustments (9%):		-36,033				
Actual Recognition:		364,338				

Projected Charges FY 15-16

PostGroup	Proj Rates**	Proj Visits*	Proj Charges
MEDI-CAL	372.05	1,908	709,871
MCA	300.95	0	0
MEDICARE	133.82	222	29,708
MEDI-CRUZ	46.57	0	0
HPHP	2.92	864	2,524
INTERFUND	15.00	0	0
OTHER	52.44	35	1,835
NOT ASSIGNED	100.00	0	0
Total Charges:			743,978
Less Adjustment (9%):			-66,954
Total Net Charges:			676,984

768,528

*Proj Visits: FQHC-Defined visits only

**Proj Rates:

MEDI-CAL rate = average of two oldest FY MEDI-CAL combined rates in report

MEDICRUZ rate = current MCal FQHC rate

MEDICARE rate = current MCal FQHC rate

All other rates = oldest FY combined rates in report based on RevGroup

10/7/15

Visit Counts and Total Net Charges by Location and Fiscal Posting Group

DRAFT
10/5/2015

Post Dates through: 08/31/2015 (9 weeks)

SCZ NORTH COUNTY MENTAL HEALTH

FY 13-14

FY 14-15

FY 15-16

PostGroup	Visits	Net Charges
MEDI-CAL	10,776	6,312,557
MCA	14	3,764
MEDICARE	11,881	749,492
MENTAL HLTH	1,781	65,588
OTHER	697	-8,556
NOT ASSIGNED	3	886
Totals:	25,152	7,123,730
Less Adjustments (9%):		-641,136
Actual Recognition:		6,482,594

PostGroup	Visits	Net Charges	Visits	Net Charges
MEDI-CAL	8,291	5,248,519	2,425	872,423
MCA	0	0	0	0
MEDICARE	7,512	231,319	2,274	338,291
MENTAL HLTH	244	59,783	57	8,702
OTHER	531	-21,220	174	27,885
NOT ASSIGNED	11	943	28	1,638
Totals:	16,589	5,519,344	4,958	1,248,940
Less Adjustments (9%):		-496,741		
Actual Recognition:		5,022,603		

PostGroup	Effective Per Visit Rates	
	FY 13-14	FY 14-15
MEDI-CAL	585.80	633.04
MCA	268.84	0.00
MEDICARE	63.08	30.79
MENTAL HLTH	36.83	245.01
OTHER	-12.28	-39.96
NOT ASSIGNED	295.20	85.75
Totals:	283.23	332.71

PostGroup	Projected Charges FY 15-16	
	Proj Rates**	Proj Visits*
MEDI-CAL	609.42	13,194
MCA	268.84	0
MEDICARE	133.82	13,270
MENTAL HLTH	36.83	333
OTHER	-12.28	1,015
NOT ASSIGNED	295.20	163
Totals:	9,864,399	48,118
Less Adjustment (9%):		-887,796
Total Net Charges:		8,976,603

7,1493,640

*Proj Visits: FQHC-Defined visits only

**Proj Rates:

MEDI-CAL rate = average of two oldest FY MEDI-CAL combined rates in report

MEDICRUZ rate = current MCal FQHC rate

MEDICARE rate = current MCal FQHC rate

All other rates = oldest FY combined rates in report based on RevGroup

Total

NORTH 7,1493,640

SOUTH 1,987,176

9,130,816

Visit Counts and Total Net Charges by Location and Fiscal Posting Group

DRAFT
10/5/2015

Post Dates through: 08/31/2015 (9 weeks)

SCZ SOUTH COUNTY MENTAL HEALTH

FY 13-14

FY 14-15

FY 15-16

PostGroup	Visits	Net Charges
MEDI-CAL	1,442	812,192
MCA	8	1,033
MEDICARE	1,663	126,208
MENTAL HLTH	227	12,900
OTHER	55	-2,044
NOT ASSIGNED	0	0
Totals:	3,395	950,290
Less Adjustments (9%):		-85,526
Actual Recognition:		864,764

PostGroup	Visits	Net Charges
MEDI-CAL	966	667,877
MCA	0	0
MEDICARE	1,139	31,744
MENTAL HLTH	33	7,994
OTHER	89	7,217
NOT ASSIGNED	0	0
Totals:	2,227	714,831
Less Adjustments (9%):		-64,335
Actual Recognition:		650,496

PostGroup	Visits	Net Charges
MEDI-CAL	539	232,984
MCA	0	0
MEDICARE	538	65,101
MENTAL HLTH	19	1,303
OTHER	48	12,677
NOT ASSIGNED	34	9,131
Totals:	1,178	321,196
Less Adjustments (9%):		-29,312
Actual Recognition:		291,884

PostGroup	Effective Per Visit Rates	
	FY 13-14	FY 15-16
MEDI-CAL	563.24	432.25
MCA	129.15	0.00
MEDICARE	75.89	121.01
MENTAL HLTH	56.83	68.56
OTHER	-37.16	264.10
NOT ASSIGNED	0.00	268.55
Totals:	279.91	272.66

Projected Charges FY 15-16

PostGroup	Proj Rates**	Proj Visits*	Proj Charges
MEDI-CAL	627.31	3,134	1,965,990
MCA	129.15	0	0
MEDICARE	133.82	3,140	420,195
MENTAL HLTH	56.83	111	6,308
OTHER	-37.16	280	-10,404
NOT ASSIGNED	0.00	198	0
Totals:	2,382,089		
Less Adjustment (9%):			-214,388
Total Net Charges:			2,167,701

1,987,176

*Proj Visits: FQHC-Defined visits only

**Proj Rates:

MEDI-CAL rate = average of two oldest FY MEDI-CAL combined rates in report

MEDICRUZ rate = current MCal FQHC rate

MEDICARE rate = current MCal FQHC rate

All other rates = oldest FY combined rates in report based on RevGroup

10/7/15

County of Santa Cruz (HSA)
 FY 15-16 REVENUE(AII)
 REVENUES by Program
 FQHC CLINIC SERVICES
 As of 09/30/2015

<<<SELECT Index Title or
 <<<SELECT A Index Code or
 <<<SELECT A DIVISION

GLKey REV/EXP	(All) REVENUE	Sum of BUDGET	Sum of ACTUAL Sum of ESTIMATED ACTUALS	VARIANCE	NOTES
Row Labels	Values				
CLINIC	(34,680,938)	(25,808)	(24,859,811)	(9,821,127)	
WATSONVILLE CLINIC	(7,112,966)	(2,898)	(5,415,870)	(9,821,127)	
40330-OTHER LICENSES & PERMITS	0	113	0	(1,697,096)	
41675-OUTPATIENT CLINIC FEES-EPIC	(7,112,966)	0	(5,415,870)	0	EPIC REVENUES DOWN
42362-CASH OVERAGES	0	(3)	0	(1,697,096)	
42384-OTHER REVENUE	0	(3,083)	0	0	
42986-LICENSES-WATSONVILLE	0	75	0	0	
CLINIC ADMINISTRATION	0	(1,733)	0	0	
42384-OTHER REVENUE	0	(2,000)	0	0	
41406-REGISTRATION FEES	0	268	0	0	
EMELINE CLINIC	(6,282,168)	(21,177)	(5,580,164)	0	
41675-OUTPATIENT CLINIC FEES-EPIC	(5,858,168)	0	(5,356,164)	(702,004)	EPIC REVENUES DOWN
41676-OUTPATIENT CLINIC FEES-NRX	(200,000)	0	0	(502,004)	PHARMACY ADJ
42022-COST RECOVERY-OTHER	(144,000)	0	(144,000)	(200,000)	
42047-OTHER CHARGES CURRENT SERVICES	(50,000)	(620)	(50,000)	0	
42380-NSF CHECKS	0	147	0	0	
42384-OTHER REVENUE	(30,000)	(21,208)	(30,000)	0	
41406-REGISTRATION FEES	0	504	0	0	
CORAL STREET CLINIC (HPHP)	(3,836,078)	0	(2,292,961)	0	
40935-FED-MAA/TCM MEDI-CAL ADMIN ACT	(265,000)	0	0	(1,543,117)	
40954-FED-EMERGENCY SHELTER GRANT	(489,506)	0	(489,506)	(265,000)	
40996-FED-HEALTH PROGRAMS	(1,631,088)	0	(698,193)	0	NO COST TO DRAWDOWN
41095-FED-MISC GRANTS	(248,174)	0	(248,174)	(932,895)	
41675-OUTPATIENT CLINIC FEES-EPIC	(1,113,750)	0	(768,528)	0	EPIC REVENUES DOWN
42384-OTHER REVENUE	(88,560)	0	(88,560)	(345,222)	
MENTAL HEALTH FQHC	(15,299,726)	0	(9,420,816)	0	
41675-OUTPATIENT CLINIC FEES-EPIC	(15,299,726)	0	(9,420,816)	(5,878,910)	STAFF DOWN
WATSONVILLE DENTAL	(2,150,000)	0	(2,150,000)	(5,878,910)	
41675-OUTPATIENT CLINIC FEES-EPIC	(2,150,000)	0	(2,150,000)	0	

10/7/15

**County of Santa Cruz (HSA)
 FY 15-16 EXPENDITURE CLINIC(AII)
 Appropriations by Program
 FQHC CLINIC SERVICES
 As of 09/30/2015**

GL Key Division REV/EXP	(All) CLINIC EXPENDITURE	<<<SELECT Index Title or <<<SELECT A Index Code or <<<SELECT A DIVISION	Values	Sum of BUDGET	Sum of ACTUAL	Sum of ESTIMATED ACTUALS	VARIANCE	NOTES
				5,874,204.00	815,876.57	4,307,477	5,058,327	
				47,274.00	138,053.01	698,690	(651,416)	STAFF SALARIES Error Posting
				0.00	-68.00	(272)	272	
				2,424,863.00	353,356.96	1,783,911	640,952	STAFF SALARIES
				0.00	9,142.25	44,888	(44,888)	
				2,783,119.00	286,538.00	1,430,570	1,352,549	Staffing Costs
				0.00	84.60	415	(415)	
				436,828.00	38,172.81	209,179	227,649	
				182,120.00	-9,403.06	140,095	42,025	
				4,217,352.00	405,309.24	4,031,872	185,480	
				3,596,346.00	352,041.46	3,541,467	54,879	
				621,006.00	53,267.78	490,405	130,601	
				7,254,333.00	1,335,781.66	6,823,420	430,913	
				101,756.00	-8,447.09	(30,551)	132,307	
				0.00	-68.00	(272)	272	
				2,593,409.00	411,272.23	2,024,381	569,028	
				0.00	11,390.80	55,929	(55,929)	Non-used Program code
				2,511,525.00	449,158.49	2,223,547	287,978	
				1,065,013.00	205,646.37	1,049,427	15,586	
				295,191.00	11,055.91	207,301	87,890	
				687,439.00	255,772.95	1,293,659	(606,220)	ERROR ON PROJECTION SALARIES
				88,613.00	55,497.89	62,534	26,079	
				88,613.00	55,497.89	62,534	26,079	
				3,694,249.00	386,048.30	2,151,132	1,543,117	
				2,600,501.00	322,022.50	1,775,691	824,810	
				1,093,748.00	64,025.80	375,441	718,307	
				14,191,586.00	0.00	8,312,676	5,878,910	
				14,191,586.00	0.00	8,312,676	5,878,910	
				2,150,000.00	0.00	2,115,000	35,000	
				2,150,000.00	0.00	2,115,000	35,000	

10/7/15